

**The Constitution  
Of  
THE  
WORLD NEWAH ORGANIZATION**

**ବୃହତ୍ ନିବାହ ଅଗ୍ନିନାୟକଂଗ୍ରେସ**

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## PREAMBLE

*We, the Newah people, residing all over the world and in our homeland Nepal, are committed to basic democratic principles in order to contribute to uplifting our community, our culture, and our country Nepal.*

*Nepal is a multi-national, multi-lingual, and multi-cultural country. Our heritage and identity are of paramount importance to the cultural diversity of Nepal. The Newah people have demonstrated fully and unequivocally throughout history a unique and invaluable contribution that defines the very name and destiny of modern Nepal. We are determined to be a part of the future history of Nepal and of the global community.*

*The Newah people shall lend support to alleviate human suffering and social injustice in Nepal and strive to eradicate socio-political and economic inequality in any shape or form in Nepal.*

*In true democratic spirit, the World Newah Organization shall work to promote freedom, socio-economic justice, equitable prosperity and cultural and intellectual development in the arts and sciences of the Newah people and of all peoples of Nepal.*

## ARTICLE 1: THE ORGANIZATION

- 1.1 The name of the Organization shall be “World Newah Organization” in English and “Halin Newah Dabu” in Nepal Bhasa. The World Newah Organization shall be abbreviated to “WNO.”
- 1.2 In the Devanagari script, the name of the Organization shall be written as  
वर्ल्ड नेवाः अर्गनाइजेशन
- 1.3 In Ranjana script, the name of the Organization shall be written as  
बर्लु नवाः अर्गनाइजेशन
- 1.4 The logo of the Organization shall be adopted after a worldwide call for design and subsequent selection by a committee appointed by the Executive Board.
- 1.5 The Organization shall be established as a not-for-profit, charitable, non-governmental, cultural institution in support of the Newah people.
- 1.6 The Organization is registered as a global organization in the USA. Country chapters will be formed and registered in countries where Newah communities reside and are committed to the vision, mission and principles of the WNO.
- 1.7 A secretariat shall be set up in the USA to support the Executive Board, liaise with country chapters all over the world, and facilitate programs globally.

## ARTICLE 2: AIMS AND OBJECTIVES

- 2.1 The aims and objectives of the Organization shall be to:
- i. Unite people globally in a democratic platform through Country Chapters in order to advance freedom, socio-justice, equitable prosperity, and development in the arts, sciences and languages for all people of Nepal, with a special focus on the Newah community;
  - ii. Promote, preserve, and conserve the unique cultural heritage, language, and legacy of the Newah people and to support the continued contribution of the Newah people to the community in Nepal and globally; and
  - iii. Set up a World Newah Trust Fund to provide support and assistance in business and developmental activities that will promote the social-cultural and economic development of the Newah community in Nepal and globally.

## ARTICLE 3: ORGANIZATIONAL STRUCTURE

- 3.1 The Organization shall be comprised of the following constitutional bodies:
- i. Assembly
  - ii. Executive Board
  - iii. Advisory Board
  - iv. Autonomous WNO Entities
  - v. Board of Arbitration
  - vi. WNO Country Chapters
- 3.2 The *Assembly* shall be the general body of the Organization. It shall consist of all Delegates with voting rights, representing Country Chapters as specified in Article 5.1.2 and Newah organizations of all countries as specified in Article 5.2. In Nepal only Delegates from the Country Chapter shall be represented in the Assembly; there shall be no delegates from the Newah organizations of Nepal represented in the Assembly. The Assembly shall be vested with comprehensive authority of the Organization. The Assembly shall elect the members of the Executive Board.
- 3.3 The *Executive Board* shall be a body of members elected by the Assembly who shall be vested with executive powers and responsibilities to execute all initiatives approved in the Assembly, including the planning, managing, monitoring, and implementation of basic functions of the Organization. The Executive Board shall consist of a total of twenty-seven (27) members:
- President – 1
  - Senior Vice President -1
  - Vice President – 4
  - General Secretary – 1
  - Secretary – 2
  - Public Relations Officer – 1
  - Treasurer – 1
  - Member – 16

- 3.4 The *Advisory Board* shall consist of past Presidents and prominent personalities nominated by the President in consultation with the Executive Board.
- 3.4.1 Nominated members of the Advisory Board shall remain in office for three (3) years.
- 3.4.2 Past Presidents shall be life members of the Advisory Board or may serve as long as s/he desires.
- 3.5 The *Autonomous WNO Entities* shall be formed by the Assembly to address specific issues.
- 3.5.1 Autonomous WNO Entities are independent and autonomous bodies that shall operate under the constitution of the Organization but shall be outside the jurisdiction of the Executive Board. Once formed, these Autonomous WNO Entities shall be answerable to the Assembly and will report to the Executive Board.
- 3.5.2 Abiding by the basic principles of this Constitution, such Entities shall write their own bylaws and develop their own organizational structures to meet the goals set by the Organization.
- 3.5.3 Formation of such Autonomous Entities shall be endorsed by the Executive Board and approved by the Assembly.
- 3.6 The *Board of Arbitration* shall be comprised of members nominated by the Executive Board to resolve issues of internal conflict in a timely manner. A fair decision shall be reached by the Board of Arbitration, and if any member involved does not agree with the decision taken by the Board of Arbitration, assistance of the local judiciary system may be sought to resolve such incidents.
- 3.7 The *WNO Country Chapters* shall be affiliated with WNO and shall be formed at a national level. A letter shall be sent to the Executive Board stating the WNO Country Chapter's commitment to the WNO vision, mission, values, and principles as per article 2 of the Constitution and the intent to set up a group consisting of at least 5 members. The letter must be endorsed by at least 10 Chapter members along with their signatures. Upon approval from the Executive Board, the Country Chapter shall be registered in its country and shall abide to the local legislation of the country. Country Chapters shall abide by the WNO Constitution and shall undertake activities in accordance with the aims and objectives of WNO as mentioned in the By-laws. WNO activities can be assisted by respective Country Chapters and Organizational members. Activities may be wholly conducted by WNO or in consultation with the respective Country Chapter. Any Country Chapter that undertakes activities that are not in accordance with the overall vision, mission, and values of WNO shall be asked to provide justification in writing to the Executive Board. The Executive Board shall subsequently decide on the best course of action. In extreme cases, WNO Country Chapter affiliations may be revoked.

#### **ARTICLE 4: ELIGIBILITY FOR OFFICES AND TERM LIMITS**

- 4.1 The *Assembly*: The term of office shall depend on the specific term of the delegates of the Assembly as described in the WNO Bylaws.

- 4.2 *The Executive Board:* The term of office of the President and the Executive Board shall be a period of three (3) years. The term limit of the President and the Executive Board shall be two (2) terms.
- 4.3 *Eligibility for offices:* Persons holding politically affiliated positions or posts or actively involved in advocacy of political parties will not be eligible to run for executive body of WNO and its Country Chapters. Executive Board Members should be knowledgeable and committed to promotion of Newah Culture and have 3 years' of active and continuous involvement and working experience with WNO. The members of the Executive Board shall be able to effectively communicate in Nepal Bhasa
- 4.4 *Board of Arbitration:* The term of office of the Board of Arbitration shall be as determined by the Executive Board and endorsed by the Assembly.
- 4.5 *Advisory Board:* The term of office of the Advisory Board consisting of past Presidents shall be lifelong based on the wishes of each past President. Until there are past Presidents to serve on the Advisory Board, the term of other nominated individuals shall be three (3) years. Nomination of individuals for the Advisory Board will take place each term.
- 4.6 *Board of Autonomous WNO Entities:* The term of office of the Board of Autonomous WNO Entities shall be as long as deemed necessary by the Executive Board and as per the approval of the Assembly.
- 4.7 *WNO Country Chapters:* WNO Country Chapters are autonomous entities, and their terms of office shall be as per rules set up by each individual Country Chapter in conformity with the WNO Constitution.

## **ARTICLE 5: MEMBERSHIP**

WNO membership shall consist of the following categories:

- 5.1 *General Country Chapter Member:* Individuals may become general Members of Country Chapters and shall be entitled to all rights and privileges of membership provided membership dues are paid.
- 5.1.1 To become a Member, the individual shall be required to:
- i. Support the aims, values, and principles of the Organization as stated in the WNO Constitution;
  - ii. Pay dues or fees as set by the Executive Board; and
  - iii. Have prior experience in social organizations or show commitment towards community betterment.
- 5.1.2 *Voting Rights of General Country Chapter Members:* Two voting delegates for the first 25 WNO Country Chapter Members and one additional voting delegate for every additional 25 WNO Country Chapter Members can be nominated.
- 5.2 *Organizational Member:* A non-profit Newah organization registered in its respective country or jurisdiction of Newah origin may become an Organizational Member. Organizational Members shall abide by the WNO Constitution. Organizational Members

shall be required to pay dues or fees as set by the Executive Board. Each Organization Member may nominate two voting delegates to the Assembly. There will be no Organizational Members from Newah Organizations in Nepal.

5.3 *Life Member:* Any new or current Member may become a Life Member paying a fee that is 20 times the regular dues rate per person or 25 times the regular dues rate for a family, depending upon the rules set by the Country Chapter. Annual dues shall be waived for all members holding Life Member status.

5.4 *Founding Member:* Members of the WNO coordinating group who came together to form the Organization shall be considered Founding Members. They are:

Bal Gopal Shrestha  
Binod Manandhar  
Daya Shakya  
Rahena Wester  
Roshan Shrestha  
Tribhuvan Tuladhar

Members of the ADHOC committee formed thereafter shall also be called a Founding Member of the Organization who attended at least 50% of the ADHOC committee meetings until the formation of the Executive Board and contributed \$500 as initial start-up funds for WNO. They are in alphabetical order:

Govinda Bahadur Shrestha  
Krishna Chakhun  
Narayan Rajbhandari  
Neelam Pradhananga  
Rajeesh Shrestha  
Sashi Mahaju  
Season Shrestha  
Subhash Ram Prajapati

5.5 *Honorary Member:* An individual who has provided distinguished service to the mission of the Organization may be nominated as an Honorary Member by the Executive Board and approved by the Assembly. An Honorary Member shall be entitled to all the rights and privileges of general membership. Membership fees will be waived in this case.

5.6 *Patron:* Patrons shall offer vital support to the organization and promote it to their fullest. Individuals and organizations may become a Patron of the Organization. This shall be open to any member who is devoted to the vision and mission of the organization and shall be based on and not limited to a minimum financial fee of 50 times the current membership fees. Regular membership fees shall be waived in this case. Patron members shall be entitled to all the rights and privileges of general membership.

5.7 *Youth Member:* Youth Members are general members who are below the age of 18. Youth members are ineligible to vote.

5.8 *Representative Members of countries without WNO Country Chapters:* In countries where there is no Country Chapter, a maximum of two delegates may represent the

country. Their primary responsibility will be to open a Country Chapter within a year after becoming a Representative in the General Assembly.

## **ARTICLE 6: RIGHTS AND DUTIES**

6.1 *Executive Board:* WNO decisions shall be made by the Executive Board and not on an individual basis. The rights and duties of the Executive Board are specified below.

The *President* shall:

- Be responsible for the overall operation of the Organization
- Work to achieve the aims and objectives of the Organization
- Chair Executive Board meetings
- Form or dissolve committees for various activities as needed for the development of the Organization in consultation with the Executive Board
- Ensure that all decisions made by the Executive Board are based on the votes of a majority; in the case of a tie, cast the deciding vote; voting must be conducted in case of a difference of opinion
- Monitor that the records are maintained in proper order according to the Organization Bylaws and the law of the land
- Delegate appropriate responsibilities to members of the Executive Board and committees
- Ensure that any issue of importance for the Organization is thoroughly discussed to the satisfaction of the Executive Board and members of the Organization; based on broad consensus on the issue, act to implement the adopted policy/agenda
- Serve as the prime representative of the Organization when interacting with other organizations, and act to keep the dignity and decorum of the office of the President of the Organization
- Avoid any act that would be considered to compromise the Organization; any lapse that is a serious concern of the Executive Board shall be discussed to clarify the situation; appropriate action shall be taken by the Executive Board if and when needed.
- Shall not intermingle personal activity with the activities of the Organization in any form
- Abide by the financial and other rules stipulated in the WNO Bylaws

*The Senior Vice President*

- Develop an annual program for the Organization in coordination with the President and other officers of the Executive Board
- Perform the duties of the President in the absence of the President.
- Chair various meetings and activities as needed
- Represent the organization as needed
- Initiate and coordinate fundraising activities.
- Supervise and coordinate public outreach efforts.

- Abide by the financial and other rules stipulated in the WNO Bylaws

The *Vice President* shall:

- Develop an annual program for the Organization in coordination with the President and other officers of the Executive Board
- Perform the duties of the President in the absence of the President and the Senior Vice President.
- Chair various meetings and activities as needed
- Represent the organization as needed
- Initiate fundraising activities and carry out public outreach efforts.
- Abide by the financial and other rules stipulated in the WNO Bylaws

The *General Secretary* shall:

- Oversee all administrative activities of the Organization and work in consultation with the President and Vice Presidents
- Maintain the legal status of the Organization in accordance with local requirements
- Ensure that all records of the Organization are maintained
- Prepare meeting agendas, record meeting minutes, and circulate minutes within a week of the meeting
- Announce all meetings as advised by the President or in consultation with the President
- Prepare an annual report and present the report at the Annual General Meeting
- Abide by the financial and other rules stipulated in the WNO by-laws

The *Secretary* shall:

- In the absence of the General Secretary or as requested by the General Secretary, undertake all responsibilities of the General Secretary
- Work in consultation with the President and the Vice Presidents
- Assist in keeping records of all activities of the Organization
- Assist in recording meeting minutes and circulating minutes within a week of the meeting
- Assist in preparing an annual report and its presentation at the Annual General Meeting
- Abide by the financial and other rules stipulated in the WNO Bylaws

The *Treasurer* shall:

- Undertake all activities in relation to the financial and monetary health of the Organization
- Maintain all revenue and expense records, including donations and dues
- Conducting an annual audit ensure that record keeping and auditing comply with local legislation
- Facilitate and monitor fundraising activities of the Organization
- Prepare and present an annual income and expenditure report at the Annual General Meeting of the Organization
- Abide by the financial and other rules stipulated in the WNO Bylaws



The *Public Relations Officer* shall:

- Implement public relations programs as decided by the Executive Board
- Interact with international organizations as needed
- Ensure that communication with external stakeholders does not jeopardize the image and values of the Organization
- Perform any other tasks as determined and directed by the Executive Board
- Abide by the financial and other rules stipulated in the WNO Bylaws

The *Executive Board Member* shall:

- Support implementation of programs as decided by the Executive Board
- Interact with other organizations as needed
- Ensure that communication with external stakeholders does not jeopardize the image and values of the organization
- Perform any other tasks as determined and directed by the Executive Board
- Abide by the financial and other rules stipulated in the WNO Bylaws.

6.2 *Assembly Delegates and Organizational Members:* The rights and duties of delegates and organizational members of the Assembly are outlined below.

- Delegates from the Country Chapters and Organizational Members of the Assembly shall participate in the meetings and activities of the Organization as called upon by the Executive Board for the development of the Organization.
- Delegates from the Country Chapters and Organizational Members of the Assembly shall ensure that activities of the Organization conform with the Constitution and shall notify WNO if any article of the Constitution has been violated so that immediate remedial steps can be undertaken.
- All eligible Delegates from the Country Chapters and Organizational Members shall have voting rights to elect the Executive Board and to contribute to other key Organization decisions, including aspects such as constitution amendments, and formation of the Board of Arbitration.
- General Members of the Country Chapters and Organization Members may be elected or nominated to various offices of the organization. To run for an elected office, the individual shall be an eligible General Country Chapter Member or Organizational Member and shall be proposed by one eligible member and seconded by another.

6.3 *Life Member:* Life members shall participate in the meetings and activities of the Organization as called upon by the Executive Board for the development of the Organization. Life Members have voting rights and can be elected or nominated to various offices of the Organization. To run for an elected office, the Life Member shall have participated actively in the Organization and shall be proposed by one eligible general member and seconded by another.

6.4 *Honorary Member:* Honorary Members shall participate in the meetings and activities of the Organization as called upon by the Executive Board for the development of the Organization. Honorary Members are not eligible to vote or run for election.

- 6.5 *Youth Member*: Youth members shall participate in the meetings and activities of the Organization as called upon by the Executive Board for the development of the Organization. Youth Members are not eligible to vote.
- 6.6 *Advisory Board Member*: All members of the Advisory Board shall be a source of advice, experience, and information for the Executive Board. The Advisory Board is a consultative body and the decision to execute advice provided shall rest solely with the Executive Board.

## **ARTICLE 7: MEETINGS**

- 7.1 To ensure smooth functioning of the Organization, the following categories of meetings shall be conducted:
- 7.1.1 *General Meeting (Convention)*: The Executive Board shall call one general meeting for all of its general members every three years. The location of the General Meeting shall be decided in consultation with the Country Chapters.
- 7.1.2 *Executive Board Meeting*: The Executive Board shall call at least six bi-monthly meetings in a year. Meetings via conference call (Skype, phone, etc.) will be acceptable.
- 7.1.3 *Emergency General Meeting*: The Executive Board shall call an emergency meeting of the general body as deemed necessary by the Executive Board reflecting the need and urgency of the matter to be discussed.
- 7.2 In the case of the possibility of physical presence of the Executive Board Members, meetings may be conducted through virtual means such as Skype. The General Meeting, however, must involve face-to-face interactions.
- 7.3 If an Executive Board Member fails to attend more than three consecutive meetings, he/she will receive a warning. If the Executive Board Member misses more than six meetings, membership in the Executive Board may be in question.
- 7.4 Every meeting shall be conducted in accordance with an agreed meeting agenda circulated by the General Secretary.

## **ARTICLE 8: QUORUM**

- 8.1 *Quorum for Executive Board Meeting*: A minimum of 51% of the officers of the already filled position of the Executive Board shall be present in person or by proxy (via skype or phone) in order for the meeting to be valid. If the quorum is not reached, a second call for the meeting shall be made within 15 days and at least 33% of the officers of the already filled position of the Executive Board shall be present in person or proxy (via skype or phone) to validate the meeting.

## **ARTICLE 9: VOTING ELIGIBILITY**

- 9.1 Country Chapter Delegates and Organization Members who have attained the age of eighteen (18) years shall be allowed to vote.

## **ARTICLE 10: ELECTION PROCESS**

- 10.1 Election for the Executive Board shall be conducted every three (3) years.
- 10.2 The President shall announce an Election Committee at least ninety (90) days prior to the election to facilitate the election in a fair, transparent, and democratic manner.
- 10.3 The Election Committee shall consist of a minimum of three (3) or maximum of five (5) members appointed by the President and endorsed by the Executive Board, one of whom shall be designated as the Chair of the committee.
- 10.4 The Election Committee shall invite nominations for the positions of President, Vice President, General Secretary, Secretary, Treasurer, and Executive Member at least forty-five (45) days prior to the election.
- 10.5 The Election Committee shall formulate the election rules in a fair and just manner so that the election is carried out in the most democratic manner possible.
- 10.6 Write-in candidates shall be acceptable candidates for any elected position of the Organization.
- 10.7 A candidate shall be proposed by one Country Chapter Delegate or Organization Member and seconded by another Country Chapter Delegate or Organization Member and the nomination accepted by the candidate for the nomination to be valid.
- 10.8 The person receiving the majority of votes for a designated position shall be declared elected.
- 10.9 The Election Committee Chair shall certify the election and declare the results.
- 10.10 If the election could not be held due to an unforeseen reason(s), the current Executive Board shall continue for up to 90 days during which an election shall be held to elect the new officers of the Executive Board. Any of the provisions stated above related to the election process can be modified by the Executive Board to suit the exigencies of the situation, if needed and then later approved by the General Assembly.
- For example, if the election could not be held due to an unforeseen reason(s), the Executive Board can continue for up to 90 days during which an election shall be held to elect the new officers of the Executive Board. If due to any unforeseen reason(s) the election cannot still be held within stipulated extended 90 days, the Executive Board can increase or decrease the announcement time of 90 days as seen viable to facilitate the election in a fair, transparent and democratic manner.
- 10.11 The Election Committee will be dissolved after the completion of the election process.

## **ARTICLE 11: THE FUND**

- 11.1 A fund shall be created to finance activities of the Organization.
- 11.2 The fund shall be generated from membership fees, donations from well-wishers and benefactors of the organization, and income from various activities and programs undertaken by the Organization. The Organization may host fundraising programs as deemed necessary.
- 11.3 Membership fees for various member categories shall be as determined by the Executive Board.
- 11.4 Donations shall be voluntary through solicitation, and donation drives shall be conducted to meet the basic needs of the Organization.
- 11.5 A bank account shall be opened in the name of the Organization and shall be operated by the Treasurer and the President or General Secretary of the Organization.
- 11.6 WNO Country Chapters shall open bank accounts and forward financial reports to the WNO Executive Board. They will collect membership fees.
- 11.7 Fifteen percent (15%) of the membership fees of the Country Chapter Members will go to the central account of WNO. Membership fees of the Organization Members will be deposited to the WNO Account.
- 11.8 All financial activities of the Organization will follow the Financial Rules as outlined in the Bylaws.

## **ARTICLE 12: CONSTITUTION AMENDMENT**

- 12.1. Amendments to the Constitution can be undertaken as when deemed necessary.
- 12.2 Any proposal to amend the Constitution shall be presented at a General Meeting.
- 12.3 The written proposal shall be signed by at least five general members of the Organization.
- 12.4 The Executive Board shall appoint a Constitution Amendment Committee to study and report to the Executive Board the feasibility and necessity of any amendments as proposed and tabled at the General Meeting.
- 12.5 The Constitution Amendment Committee shall develop the text of the amendment and present it to the Executive Board to be tabled for approval at the next General Meeting.
- 12.6 Proposed amendments shall be put to vote to the registered voting members of the Organization.
- 12.7 In order for an amendment to be ratified, a sixty percent (60%) vote needs to be obtained.

## **ARTICLE 13: CONFLICT OF INTEREST**

- 13.1 Members of the Executive Board shall maintain reasonable decorum of office and abide by the Constitution to the fullest extent of its terms and conditions.

- 13.2 Members of the Executive Board shall not acquire, attempt to acquire, or maintain a position of a similar nature in any other similar organization that may lead to a perception of a conflict of interest for the Organization.
- 13.3 The President shall be fully committed and vested in the Organization while in office.
- 13.4 If the President or Officers of the Executive Board feel that there may be a perceived compromise of the objectives of the organization as mentioned in this Constitution, they shall inform the Executive Board in advance (at least 24 hrs) in writing and keep the Executive Board informed regarding the activities undertaken.
- 13.5 The Executive Board or the Assembly may ask for a written deposition in cases of perceived conflict of interest.
- 13.6 Members of the Executive Board shall not acquire, attempt to acquire, or maintain a position in any political organisation.

#### **ARTICLE 14: RESOLUTION OF DISPUTE**

Any disagreement or dispute shall be attended to and resolved immediately. The Board of Arbitration should initiate action as required for this purpose.

- 14.1 Disagreement or dispute amongst any member of the Organization shall be brought to the notice of the Executive Board by submitting a written deposition for arbitration. The Executive Board will then set up a Board of Arbitration.
- 14.2 The Board of Arbitration shall hear the arguments and put forward an amicable resolution in the best interest of all parties as well as the Organization, in a fair and just manner.
- 14.3 The advice or suggestions handed down by the Board of Arbitration shall be based on the Constitution, but if the issue of the dispute is beyond the jurisdiction of the Constitution, legal advice shall be sought.
- 14.4 The advice or suggestions handed down by the Board of Arbitration are neither binding nor enforceable by the Executive Board. Only the Executive Board or the Assembly is empowered to take action within the boundaries of the Constitution.

#### **ARTICLE 15: DECISION MAKING PROCEDURES**

- 15.1 Decisions shall be made and implemented at various levels and will be based on (i) policy guidelines and (ii) action plans.
- 15.2 Strategic decisions shall be undertaken at the General Meeting once every three (3) years, which will form the guideline and directives for the Organization to operate. Proposals shall come from the various Constitutional entities of the Organization.
- 15.3 Implementation level decisions shall be made by the Executive Board and committees of the Organization in a democratic manner in which each proposal shall be tabled and noted in the meeting minutes, and a collective decision made.

- 15.4 Proposals can be changed once approved if they are against the principles or guidelines of the Organization and/or re-voted upon if the proposal for change has strong support from the officers of the Executive Board.

## **ARTICLE 16: MISCELLANEOUS PROVISIONS**

### *16.1 Vote of no confidence*

- 16.1.1 A vote of no confidence may be floored at the General Meeting of the Assembly by any five delegates or members of the Organization against any entity of the Office or office bearer of the Organization.
- 16.1.2 The Assembly shall immediately set up an Independent Investigation Committee to report to the Executive Board within a three (3) month period.
- 16.1.3 A special meeting of the Assembly shall be called to hear the validity of the "No Confidence Motion" and put to vote to determine the outcome.
- 16.1.4 The Assembly as the ultimate Constitutional body of the Organization shall decide the need for any rules or regulation not in the Constitution to address "No Confidence Motion."

### *16.2 Special Provision for Women in Office*

- 16.2.1 A minimum of twenty-five percent (25%) of any Constitutional bodies, board, or committee, shall be of female gender.
- 16.2.2 Deviation from this basic requirement can only be approved by the Assembly.

### *16.3 Issue of credence, authorship, copyright, and plagiarism*

The Organization and individuals in the Organization shall practice truthfulness of words and honesty of action. Authorship and origination of thoughts and ideas presented in various activities and meetings of the Organization shall be duly recognized and given credit. Using other people's ideas and thoughts as one's own and presenting them as such shall be considered an act of plagiarism and shall be properly resolved with the Board of Arbitration after thorough investigation.

## **ARTICLE 17: DISSOLUTION OF THE ORGANIZATION**

The Organization can be dissolved as per local legislation if there is a need for such to take place and all fixed and current assets of the Organization shall be transferred to the State where the organization is registered.

END OF THE CONSTITUTION